

2021 Waka Ama New Zealand Elected Board Member Nominee Information

Babe Kapa – Nominated by Kaihoe o Ngati Rehia Trust

Nominee Profile

My name is Babe Kapa, I live in Paparoa on the Kaipara. I first set eyes on waka ama in 1993 under the banner of Ōwhiuwa Waka Ama Club out of Onerahi, Whangārei. From that period to now this sport has been the reason for my better health and sound mind. All four of my children paddled and as years passed meeting new friends we moved to Mitimatanga 'Ole Pacifica Va'a Alo Canoe Club where we enjoyed and spent most of our paddling experience.

I have paddled with many experienced individuals and teams within Te Tai Tokerau attending regional, national and world events progressing through ngā taumata. Although paddling continues to be my passion, my professional career has been in Senior management and hapu/lwi governance.

I have returned to Te Tai Tokerau to offer my experience and services currently working in a senior role for Ngāpuhi Iwi. By way of gratitude to the sport responsible for healthy living, I wish to be considered as a Board candidate.

Nominee statement: Why you wish to be a Board member of Nga Kaihoe o Aotearoa (Waka Ama New Zealand)?

I have not only paddled but also managed and coached age group teams to senior level. My knowledge of paddling has been influenced by experienced men and women in this sport. I've been involved in club discussions to organise regatta events, team travel and budgeting. This has become the ground level data which launched my waka ama experience.

The skill and experience I bring is relationships from regional to national levels. My knowledge in senior executive management positions provides me with the credibility required to engage and communicate vast discussions.

Taku taha Māori, e hīkoi nei pō te ao.

Please identify below the key skills from the Board Skills Matrix (below) which you believe you will bring to the role, and provide evidence of those skills in the space below:

I have strong knowledge and capability to carry out all non highlighted skills identified in the board skills matrix (below). I also have high level experience in 5 of the 6 highlighted in blue.

I was the lead manager of the Northland NPC Rugby 2004, prior to this I managed Northland Rugby age group teams from 2003-2019 (Colts, Northland U16, Northland U18 and Northland Secondary Schools).

My position with Maori Television was Head of Te Reo and Tikanga. I currently work at The Runanga a Iwi o Ngapuhi as their Hapu Development Manager. I am a board member on Far North Family Services Board (Counseling Service in Kerikeri).

However, I do have access to a highly achieved sales, marketing and communications person having lead Farmers, The Warehouse, and a member of the senior management team of Voda Fone to whom I married. haha

Whole of Board Skills Matrix 2015- 2020 and beyond

Leadership	Financial literacy and analytical ability	Outcomes focused
Marketing & Communications	Inter-personal communication skills	Ethical, open, honest, trustworthy, high levels of integrity
Ability to understand and relate to stakeholders	Ability to work as a team player	Business acumen
The Sport of Waka Ama knowledge	Strong local and national community connection, credibility and networks	Ability to establish quality relationships
A knowledge of Tikanga Māori, Te Reo Māori and the Values of Waka Ama NZ	Knowledge and application of Te Tiriti o Waitangi in governance	Commitment to diversity and inclusion
Strategic Thinking	Knowledge of legal issues relating to business or the not for profit sector	Good understanding of the principles of Governance and Management

Please identify how you would apply the Values of Waka Ama New Zealand at a governance level:

My practice involved working along side other members to ensure that the organisation benefits from the outcome we set. Working together regardless of differences is integral, therefore encouraging members to express their views and respecting their kōrero.

Respect is developed through honesty and credibility of a member. Knowledge of each other allows discussion to flow and individuals to take risks within the sharing of whakaaro and kōrero. Ko tēnei te tohu o te whanaungatanga.

Te hauora o te tangata kia taea ngā mema kia whaiwhakaaro, kia whakatika i ō rātou kōrero me ngā kōrero o ētahi atu. Kia hau pēna kore te hauora o te tangata e tika e kore ia e taea te whiriwhiri kōrero me te tuku whakaaro i te mea ōna kanohi e noho mau i ana.

My philosophy is to listen carefully at what's been shared grasping the kōrero that is relevant to the kaupapa and ensuring that members including yourself retain your mana.